



meant to mentor

M2M

THE MISSION

THE aim of Meant to Mentor is to give a much-needed additional layer of support to teachers to enhance their development and their wellbeing.

For some, it is simply a case of being overstretched because of increased workload caused by a depleted workforce. Some cite the pressures of overwhelming behaviour challenges in the classroom and around school.

Others feel a sense of despair at the growing levels of poverty affecting their pupils' families.

On top of all of the mounting pressures exacerbated by the Covid 19 pandemic, many have found our service to be a lifeline: a safe place to talk and be heard with an absolute guarantee of confidentiality.



As teachers, we need to pull together and support one another. We are here to listen and to help improve your situation, whatever it may be. We believe that schools need happy teachers to develop happy learners.

You might need help with everyday teaching matters. You might be looking for help to secure that promotion. You might need someone to help you deal with a difficult situation with a colleague or manager. Or you might just want someone different to talk to who can offer a different perspective and help you to see light at the end of the tunnel.

Whatever your need, we're here to help





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WHAT CAN WE DO FOR YOU?

WE OFFER MENTEES

- An objective and non-judgmental coach with experience and expertise in education
- Clear and constructive advice to help you develop as both a classroom teacher and a valuable member of the school community
- Guidance on how to manage workload and give priority to your own wellbeing
- Support to handle work conflict effectively and professionally
- Help to navigate your next career move or secure promotion



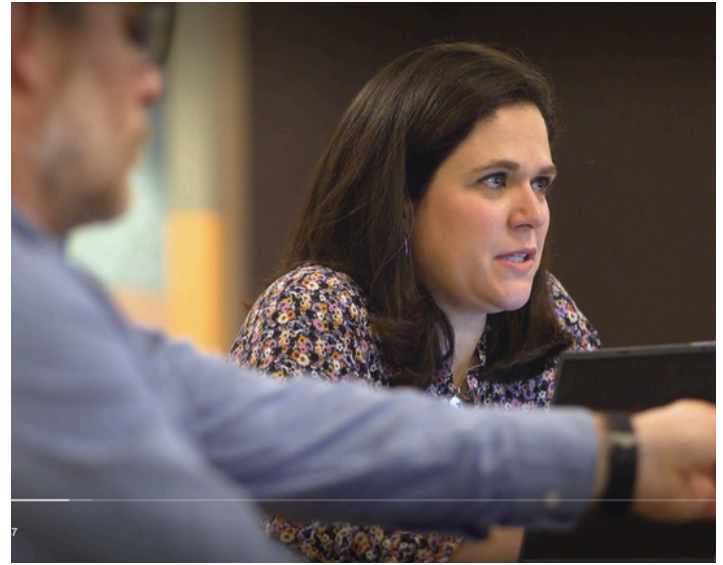
WE OFFER MENTORS

- An opportunity to develop your coaching and mentoring skills
- Access to training and support throughout your mentorship with us
- Access to QLS Level 4 counselling courses
- Opportunities for greater involvement in the service, including open slots on our M2M podcast
- The chance to make an appreciable difference to the life of a fellow teacher



THE MENTORS

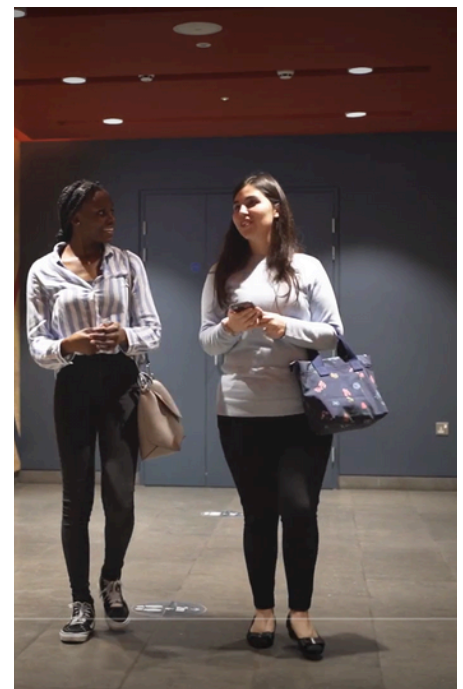
OUR mentors are all qualified teachers with a great range of experience and expertise. Some have remained primarily in the classroom or head up subject areas, some have become senior leaders and headteachers, others run education-focused organisations or do consultancy work for schools, education authorities and trusts. We are even represented by those who have left teaching altogether to go on and do something completely different with their lives but who have equally valuable experiences to share and expert advice to offer.



All of the mentors currently give up their time voluntarily, kindly offering their time and expertise to provide an additional layer of support to those making their way in the profession. We do it because we want to help, because we believe in the power of professional development and because we care deeply about the welfare of those in the profession.

THE MENTEES

OUR mentees have a range of different backgrounds and are at different stages of their careers. Some are just starting out, others are managers or have other responsibilities within their school, some hold posts at senior leadership level. Some are struggling in the classroom and with workload, some are experiencing challenges with their relationships with colleagues, managers or with the senior leadership. Some are under fire from the school's governing body or academy trust. Some mentees might be in the wrong job or the wrong school and don't feel heard or validated, while others are thriving and looking for support in taking their career to the next level. All of our mentees are looking for a compassionate ear and a wise voice who can relate to them, listen to them and offer valuable guidance.



THE PROGRAMME

BY completing the M2M questionnaire for mentees, you will have given us the information we need to match you with a suitable mentor.

There is no strict structure to the programme and you can either set the agenda yourself as the mentee or ask your mentor for guidance.

Many successful programmes have evolved organically from the introductory mentor-mentee conversation



Mentors will have access to ongoing guidance and training throughout the programmes, where they will also be able to share elements of their mentoring experience that they feel have been effective so that we are constantly sharing good practice and ideas, but without betraying any mentor-mentee confidentiality.



Some great tips to set an agenda , taken from successful programmes include:

- Organising key points from the questionnaire
- Making a shortlist of the areas you are looking to improve in and discussing each one with your mentor to gauge a suitable starting point
- Speaking to a trusted colleague to ask for another perspective
- Looking through supportive feedback from a recent lesson observation





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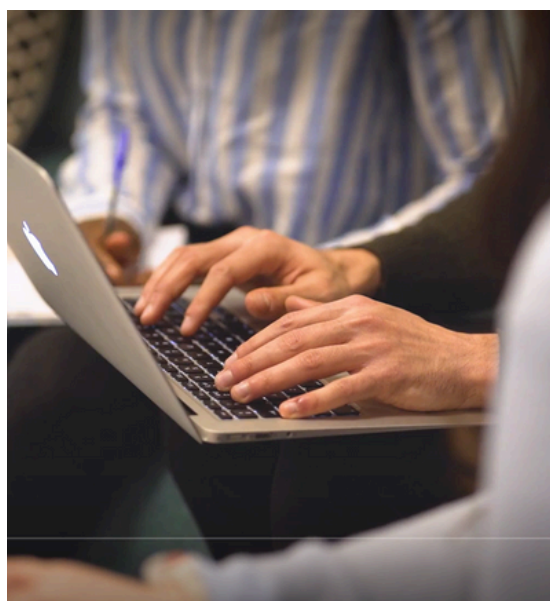
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GET INVOLVED

Become a mentee

IF you understand the value of having a trusted expert you can speak to in complete confidence about any aspect of teaching or, indeed, school life, then applying to be mentored through our M2M programme could be the next step you take to transform your teaching.

Email us at the address below to request a questionnaire and start your journey towards being a happier, better and more fulfilled teacher.



Become a mentor

WE are looking for teachers with at least two years' experience and an ability to coach others by listening to their concerns, needs and ambitions, and offering considered advice and guidance to help them navigate a successful career path.

In turn, we offer training and support to ensure you are able to advise and guide with complete confidence.

Get in touch to find out more

CONTACT US : HELLO@EBITEACHERS.CO.UK

LEARN MORE ABOUT US : WWW.EBIPARTNERS.CO.UK





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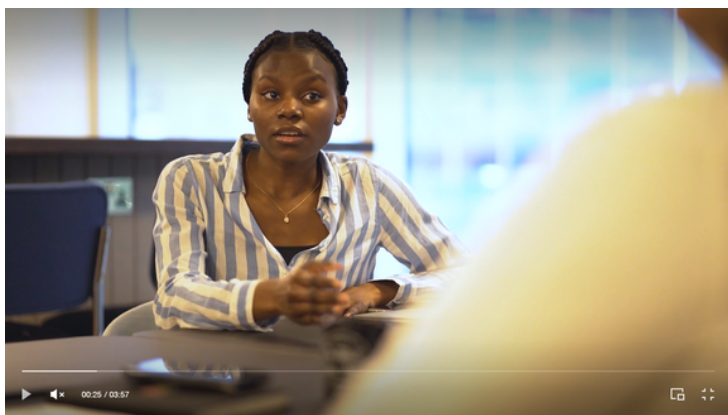
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HOW ARE WE FUNDED?

FOR now, all of our mentors kindly volunteer their time in a bid to get the programme off the ground while we grow. In addition to this, EBI funds all of the M2M programme's administration costs.

However, we are looking for businesses with a keen interest in education to become involved in our mission to support our schools and teachers in ways that will also benefit their own causes. In addition, we are seeking government grants, launching our first Crowdfunding raise early in January 2025.

Get involved by using the contact details below.



Nice things people say about us

“Helped me navigate a very tricky work situation” - Ben, mentee.

“I would highly recommend the services EBI provides; Mike's experience, knowledge and ability to put you at ease makes a mammoth task seem easily manageable.” - Radhika, mentee

“I landed the new role I wanted thanks to EBI's support. EBI helped me prepare for a series of interviews by showing me how to structure answers, add real depth and draw on skills and experiences I hadn't considered relevant before.” - Cherelle, mentee

“So helpful and supportive throughout the whole process.” - Lottie, school leader



we consult, we connect, we care